



BPA/SWIP Good Practice Scheme

Learned societies

Introduction

As national bodies with some influence, especially when it comes to philosophy conferences and journals, learned societies are well placed to make a concrete difference to the representation of women in philosophy. We suggest that learned societies adopt the following policy.

For further information on the BPA/SWIP Good Practice Scheme, please see our general guidance notes on the BPA Good Practice website (bpa.ac.uk/resources/women-in-philosophy/good-practice).

Recommendations

Executive committee and officers

- Learned societies should ensure that a reasonable proportion of women are nominated for positions on their executive committees and for official positions (President, Secretary, etc.).

Conferences

- Where learned societies organise their own conferences and seminar series, they should follow the relevant BPA/SWIP Good Practice recommendations (1(a)-(e)) on conference organisation.
- Where learned societies distribute funding to others to organise conferences and seminar series, they should make it a requirement of funding that the conference organisers follow the relevant BPA/SWIP Good Practice recommendations (1(a)-(f)) on conference organisation.
- Learned societies should consider adopting a formal policy on chairing

seminars/conference sessions, for their own events and/or for those that they fund. See the BPA Good Practice website, under 'Conferences and seminar series', for some specific proposals you might consider implementing.

- Learned societies should monitor the gender balance of conferences and seminar series that they fund. Where a conference or seminar series manifests an obvious gender imbalance, the learned society should make enquiries about the steps taken to promote the representation of women, in order to satisfy themselves that appropriate steps were taken by the organisers.

Journals

- Where a learned society runs a journal, the Executive Committee should review its editorial policies and implement the proposals contained in the BPA/SWIP Good Practice document, 'Journal Editors/Editorial Boards'.